

Media Contact: Kimberlee Klesner kklesner@adrnotable.com 740.504.2346

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## Resolving Differences with Fairness and Dignity: Grinnell College Students Explore Careers in Dispute Resolution

Distinguished alumni return to campus to discuss careers in managing and transforming conflict

<u>COLUMBUS</u>, February 3, 2023: On February 7, 2023, three Grinnell alumni will return to their alma mater to work with students interested in learning more about the mediation process and professions that help others resolve differences in ways that are effective, responsive to participant interests, and consistent with fundamental conceptions of fairness and dignity. They will be joined by Professor Alyson Carrel, clinical professor at Northwestern Pritzker School of Law and the co-director of the law school's nationally-ranked Center on Negotiation, Mediation, and Restorative Justice.

Gary Doernhoefer, Grinnell Class of '79 has been working with the Peace and Conflict Studies concentration at Grinnell College on this three-part program within the concentration. In the first stage, Ohio State University Moritz College of Law Professor Emeritus Josh Stulberg took up residence in Grinnell during the fall of 2022 to teach a short course in mediation skills. Through lectures, discussions, and hands-on simulations, Professor Stulberg worked with the students to examine the theory and values that shape the mediation process and the strategies and skill-sets relevant to its execution.

This second workshop has a more practical focus on providing students an opportunity to learn more about career options in dispute resolution. On **February 7th, 2023**, Doernhoefer and Carrel will be joined by expert mediators Jed D. Melnick and Amy Gernon, both members of the Grinnell Class of '94 for a lunch-time workshop that is open to students, staff and faculty. Professor Carrel notes that "An early career in ADR is not for everyone, but for those students who are truly passionate about this work, it's exciting to break down barriers and find ways to support and guide them beyond the classroom."

The third and final phase of this program will assist interested students to find internship opportunities in dispute resolution. Grinnell has become an Institutional Member of the National Association for Community Mediation and NAFCM President DG Mawn will be helping to identify enriching opportunities for Grinnell students.

## **About the Participants**

**Jed D. Melnick** has mediated more than 1,500 disputes and has been involved in the successful resolution of hundreds of complex disputes with an aggregate value in the billions of dollars. An 18-year panelist at JAMS, the world's largest private alternative dispute resolution provider, he has published articles on mediation, founded a nationally ranked dispute resolution journal and has taught and mentored young mediators. A frequent speaker on mediation, Melnick is highly respected for his ability

to successfully resolve disputes with patience, persistence, and creativity, especially when the cases are complex, involving multiple parties and/or highly sensitive issues.

In addition to her other responsibilities, **Prof. Alyson Carrel** of Northwestern University Law School created and curates the "ADR as a 1st Career" website (<a href="www.adras1stcareer.com">www.adras1stcareer.com</a>), a video blog celebrating the stories of individuals who started out their careers in the ADR field. She will join the three Grinnellians virtually for the lunch-time workshop. In a field traditionally populated by experienced legal professionals, many of whom have served as judges, Carrel is an advocate for creating opportunities for those who want to pursue a career in ADR early on.

**Amy Gernon** is an attorney with a background in both litigation and alternative dispute resolution. A Fellow of the Academy of Court-Appointed Neutrals, her specialty is as a consensus builder who helps parties design and administer settlements for complex legal disputes such as the NHL Concussion Injury case for which she served as special master.

**Gary Doernhoefer** is the founder of ADR Notable, an innovative and secure SaaS platform where dispute resolution professionals can manage their practices and their cases. An aviation attorney, he worked for American Airlines and in 2000, became the General Counsel for Orbitz. The catalyst for founding ADR Notable was collaborative work with the faculty at the Moritz College of Law at the Ohio State University, studying the potential of greater use of ADR by the airline industry. Doernhoefer was named one of the Top 20 Legal Tech CEOs for 2021 by *Technology Innovators* magazine.

## **About the Grinnell College Peace and Conflict Studies Concentration**

The Peace and Conflict Studies Concentration is an interdisciplinary field with historical roots stretching through a rich range of social and intellectual contexts. Students explore issues from a wide range of viewpoints, including concerns about the Cold War nuclear arms race and the heritage of the civil rights and antiwar movements. They study real-world strategies for building peaceful communities and establishing institutions in societies worldwide that can address the legacies of war and violence. Learn more at www.grinnell.edu/academics/majors-concentrations/peace-conflict

## **About ADR Notable**

ADR Notable is a SAAS technology platform designed specifically to support dispute resolution practitioners while they use the uniquely human skills their work requires. The platform is intuitive and adaptable, providing tools to help at every stage of the dispute resolution process from intake to billing, scheduling, and case management. With CRM features for managing the business of dispute resolution, the ADR Notable platform is a single solution for both individual case management and full firm administration, all in one tool purpose-built for dispute resolution. For more information, visit adrnotable.com or follow us on <a href="Twitter">Twitter</a>, <a href="LinkedIn">LinkedIn</a>, <a href="YouTube">YouTube</a>, and <a href="Facebook">Facebook</a>.